



**forestry, fisheries  
& the environment**

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

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Ref: O2/1/5/2

**NATIONAL ASSEMBLY**

**(For written reply)**

**QUESTION NO. 2662 {NW3147E}**

**INTERNAL QUESTION PAPER NO. 29 of 2021**

**DATE OF PUBLICATION: 26 November 2021**

**Mr N Singh (IFP) to ask the Minister of Forestry, Fisheries and the Environment:**

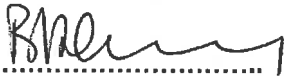
With reference to questions raised on the SA National Parks' (SANParks) Integrity Testing policy, the total number of Kruger National Park employees who had undertaken these tests, the fact that it was stated that organised labour did not support the compulsory polygraph testing and that the integrity testing policy was revised by SANParks management for consultation with organised labour in September 2021, following this consultation with organised labour, (a) on what date did the meeting with organised labour take place, (b) has the revised integrity testing policy been approved, (c)(i) what are the details of the revised integrity testing policy and (ii) in what material regard does it differ from the previous policy, (d) who will be responsible for monitoring compliance with the policy and (e) will the general results be made available in her department's annual report?

**2662. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:**

- a The revised Integrity Testing Policy has not been approved. The policy is still to be consulted with trade unions. It is too early to communicate the details of the policy at this stage as consultations with employees and trade unions have not taken place.
- b No, the revised integrity testing policy has not been approved.

- c i. See (a) above.
- ii. See (a) above.
  
- d SANParks Management is responsible for monitoring compliance with all SANParks policies. The same will apply to the revised Integrity Testing Policy.
  
- e SANParks respects the confidentiality of employee information and complies with all the requirements of the Protection of Personal Information Act, 2013 (Act No. 4 of 2013) (POPI). At this stage, no decision has been made to make the results of the integrity tests available through the SANParks Annual Report.

**Regards**



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**MS B D CREECY, MP  
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT**

DATE: 9/12/2021