



**forestry, fisheries
& the environment**

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Ref: O2/1/5/2

NATIONAL ASSEMBLY

(For written reply)

QUESTION NO. 621 {NW692E}

INTERNAL QUESTION PAPER NO. 6 of 2023

DATE OF PUBLICATION: 3 March 2023

Mrs H S Winkler (DA) to ask the Minister of Forestry, Fisheries and the Environment:

(1) With reference to the reply to question 4038 on 18 November 2022, and given the importance of rangers in the forefront of the fight against poaching, what are the reasons that the unbudgeted ranger posts are not budgeted for and filled, with specific reference to the three unfilled section ranger posts, since by definition the posts exist and are required;

(2) what (a) are the remuneration and/or grade categories of rangers and (b) is the annual remuneration applicable to each category of employee;

(3) what is the annual amount required to fill the vacant unbudgeted posts?

621. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:

(1) The budget for filling of Ranger posts depends largely on availability of funds. The main reason for not filling all the ranger positions is lack of funds. Positions are budgeted for and filled when funds become available.

The three unfilled Section Ranger positions have been budgeted for in the current financial year. The positions were advertised internally at SANParks and the first round of interviews was held in December 2022. The finalisation of the recruitment process has been delayed due to an internal grievance which is being finalised by Management.

(2) (a)(b)

Below are the remuneration scales and grade categories for rangers.

Job title	Patterson Grade	Annual Salary	
		Minimum	Maximum
Field Ranger	B3	R134,089	R180,339
Field Ranger Lance Corporal	B4	R138,948	R189,936
Field Ranger Corporal	B5	R158,366	R201,431
Field Ranger Sergeant	C1	R197,738	R304,692
Section Ranger	D1	R456,853	R706,622

(3) According to the current remuneration scales, approximately R8 million is required to fill all the unfunded ranger posts. In the 2022/23 financial year, SANParks had a budget of R15 million to fill vacant positions across the entire organisation. Due to funding constraints, only prioritised positions were filled. It is envisaged that the other ranger positions will be filled in the new financial year.


 MS B D CREECY, MP
 MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

DATE: 14/3/2023